

TESTIMONY OF Ben Damasco
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Ben Damasco, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,



Employee, P.B. Sullivan Construction

(808) 495-6447

TESTIMONY OF Elijah Damasw
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Elijah Damasw, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

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I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,


808-633-3606

Employee, P.B. Sullivan Construction

TESTIMONY OF Kenny Bauchman
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

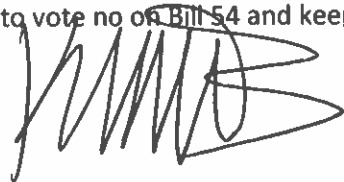
My name is Kenny Bauchman, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

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I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,

 808 303-0900

Employee, P.B. Sullivan Construction

TESTIMONY OF Shawn Bacos
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Shawn Bacos, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

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I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,



608-757-2441

Employee, P.B. Sullivan Construction

TESTIMONY OF Mark Tacuban
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Mark Tacuban, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

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Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,



(808) 269-0745

Employee, P.B. Sullivan Construction

TESTIMONY OF JAM YABES
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is JAM YABES, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jam Yabes', with a long horizontal flourish extending to the right.

Employee, P.B. Sullivan Construction

TESTIMONY OF Nick Castro
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Nick Castro, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Sincerely,



808-633-2660

Employee, P.B. Sullivan Construction

TESTIMONY OF JACK HATHAWAY
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is JACK HATHAWAY, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" -- in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means, less work for me, and more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Signed:

Date:

Position:

Phone:

[Signature]

4/22/25

Foreman

808 269 6693

TESTIMONY OF Devin Rieta
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Devin Rieta, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means, less work for me, and more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Signed: Devin Rieta

Date: 4.24.25

Position: LABOR, WATER TRUCK DRIVER

Phone: 808 666-1651

TESTIMONY OF Tyson Rodriguez
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Tyson Rodriguez, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means, less work for me, and more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Signed:



Date: 4/23/25

Position: operator | Labor

Phone: 808-281-8774

TESTIMONY OF Pete S. Sullivan
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Pete S. Sullivan, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means, less work for me, and more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Signed: AS

Date: 4-23-2025

Position: laborer

Phone: 808-359-9302

TESTIMONY OF James Waring
Employee of P.B. Sullivan Construction

IN STRONG OPPOSITION TO BILL 54 (2025)

Maui County Council - Budget, Finance, and Economic Development Committee
Friday, April 25, 2025

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is James Waring, and I'm an employee of P.B. Sullivan Construction. I strongly oppose Bill 54 (2025) which would require contractors on County capital improvement projects over \$500,000 to become signatories to a "Community Workforce Agreement" — in effect, a Project Labor Agreement (PLA).

P.B. Sullivan Construction is a great place to work. Pete and Dave treat us very well, and we have no reason to unionize.

Preventing non-union contractors from bidding on Public Work will only drive up the cost of the public jobs, which means, less work for me, and more taxes out of all our pockets.

I urge you to vote no on Bill 54 and keep Maui's public projects open, competitive, and fair.

Signed:

Date:

James Waring
4-25-25

Position: Operator/labor/grade Setter / Water truck driver

Phone: 808-866-3045

**TESTIMONY OF Jacqueline Odre
EMPLOYEE, P.B. Sullivan Construction**

IN STRONG OPPOSITION TO BILL 54 (2025)

**Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025**

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Jacqueline Odre, and I am a proud employee of P.B. Sullivan Construction for 22 years. I am writing to express my strong opposition to Bill 54 (2025), which would require contractors on County capital improvement projects over \$500,000 to become signatories to a “Community Workforce Agreement” — effectively a Project Labor Agreement (PLA).

P.B. Sullivan Construction is more than just a job — it’s a company that values and takes care of its employees. Pete and Dave treat us with fairness and respect. We are provided with solid wages, benefits, and opportunities to grow, and we do not feel a need to unionize. We already have what we need to succeed.

This bill would unfairly prevent companies like ours from bidding on public projects, even though we hire locally, follow state regulations, and do high-quality work. It will reduce competition and drive up the cost of public construction, which ultimately means higher taxes for Maui residents — including me and my family.

I respectfully urge you to vote **NO** on Bill 54 and keep Maui’s public projects open to all qualified contractors — union or non-union.

Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to be 'Jacqueline Odre', with a long horizontal line extending to the right.

Employee, P.B. Sullivan Construction

**TESTIMONY OF Alicia Ralph
EMPLOYEE, P.B. Sullivan Construction**

IN STRONG OPPOSITION TO BILL 54 (2025)

**Maui County Council – Budget, Finance, and Economic Development Committee
Friday, April 25, 2025**

Chair Sugimura, Vice-Chair Kama, and Honorable Councilmembers,

My name is Alicia Ralph, and I am a proud employee of P.B. Sullivan Construction. I am submitting this testimony in strong opposition to Bill 54 (2025), which would require contractors on County capital improvement projects over \$500,000 to become signatories to a “Community Workforce Agreement” — essentially a Project Labor Agreement (PLA).

I have the privilege of working at P.B. Sullivan Construction, a locally owned company that values its workers. Pete and Dave lead with integrity, treat their employees like family, and provide excellent wages, benefits, and training. We have no need to unionize because we are already well-supported.

This bill would unfairly shut out trusted, non-union companies like ours from public projects — despite our long-standing commitment to hiring local, paying prevailing wages, and building Maui’s schools, infrastructure, and homes. It would limit opportunities for small, family-run businesses and reduce competition, ultimately driving up project costs. That means taxpayers like me will end up paying more for the same work.

Bill 54 doesn't just hurt contractors — it hurts workers and communities by reducing options and creating unnecessary barriers. I respectfully urge you to vote **NO** on Bill 54 and ensure that Maui’s public projects remain open, competitive, and fair for all qualified contractors.

Thank you for your time and the opportunity to share my perspective.

Sincerely,

A handwritten signature in black ink that reads "Alicia Ralph". The signature is fluid and cursive, with the first name "Alicia" written in a larger, more prominent script than the last name "Ralph".

Employee, P.B. Sullivan Construction